



## JOB POSTING FORMAT

- Complete Form - *As Shown*
- Forward to the Association Office:  
Kim Weitzel, [kweitzel@westerneda.com](mailto:kweitzel@westerneda.com)
- Listing will be posted within 2 Business Days

## Golf Course Superintendent

### Atchison Golf Club at Bellevue

1713 Country Club Road

Atchison, KS 66002

### Overview:

Responsible for operation of the golf course operation and maintenance. The responsibilities include turf grass/plant material maintenance programs, property/asset management, personnel management, budget/forecasting, financial management, member relations, scheduling/maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues. The Golf Course Superintendent works to create an environment where staff are involved and enthusiastic with open communications and respect for themselves, members, and guests.

### Job Responsibilities:

- Oversees the care and maintenance of the turf, ornamental plants, shrubs, trees and wetlands on the facility grounds.
- Directs and assists the staff on the planting of new vegetation, the replacement, spraying, pruning and trimming of trees and shrubs, the preparation of soil plant beds for aesthetically pleasing arrangements and tending to high stress areas. These areas include:
  - Golf course
  - Pond areas
  - Cart paths throughout the course
  - Assist with other golf course areas as needed.
- Recruits, supervises and retains maintenance staff. Conducts employee performance evaluations and exercises disciplinary action.
- Provides technical, operational and safety training for employees to ensure that staff is working within OSHA, club safety, state and federal guidelines for safe working conditions.
- Oversees subordinates in proper and safe operation and maintenance of mechanical and power equipment. Plans and budgets for additional or replacement capital equipment.
- Supervises and participates in the application and recording of chemical applications (fertilizers and pesticides) on the Club's grounds in compliance with all local, state, and federal regulations.
- Supervises and controls all maintenance expenses associated with Golf Course Operations, including payroll, supplies, chemicals and fertilizers, fuel budget and gas card.
- Develops annual operating budget and plans for maintenance and capital improvement projects.
- Maintains records and completes required reporting. Order parts, supplies and equipment as needed.
- Schedules maintenance practices around member play and outings to maximize efficiency and minimize disruption to members.
- Coordinates snow removal and winter maintenance activities when necessary.

### Special Requirements:

- Knowledge of management and maintenance of greens, fairways and roughs.
- Knowledge of use and operating standards of equipment and tools used in golf course construction and maintenance work.
- Skill in recruiting, supervising, training, monitoring, evaluating and motivating personnel.

- Interpersonal skill to resolve conflict and work with supervisors, officials, employees, members and the general public.
- Knowledge of safe use, mixing and application of chemicals and commercial products.
- Knowledge of the game of golf, golf rules and methods of play.
- Ability to anticipate personnel, equipment, and material requirements related to golf course maintenance and repair assignments.
- Ability and knowledge to lay out irrigation patterns, drainage patterns, construct tees, and/or greens. 3-5 years' experience as a Golf Superintendent or 1st Assistant.
- 2-year Degree or Certificate in Turf Management (or related field, like agronomy, horticulture, plant science, soil science).
- Valid Driver's License
- Pesticide Application License

**Salary:**

\$45,000 - \$70,000, based upon experience

**Benefits:****Date Available**

12/16/2023

**Send Resumes to:**

Katie Kohler, Operations Manager  
atchisongolfclub@gmail.com