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Heart of America Chapter

# GCSAA

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA



Environmental  
Institute for Golf

Governor's Club



# Heart Beat

August 2016

## CALENDAR OF EVENTS

**August 1, 2016**

Employee Tournament  
Sunflower Hills Golf Course

**August 25, 2016**

Fall Classic  
(Honoring Past Presidents)  
T-Bones Ball Field

**September 22, 2016**

Vendor Appreciation  
Twin Peaks - Olathe

**October 3-4, 2016**

MO Cup Challenge  
Old Kinderhook Golf Club

**November 2, 2016**

Annual Meeting  
Lake Quivira Country Club



**Heart of America GCSA**

638 W. 39th Street  
Kansas City, MO 64111  
816-561-5323  
www.hagcsa.org

## Employee Tournament



**August 1, 2016**

**Sunflower Hills Golf Course**

**Schedule:**

**Noon - Registration & Lunch**

**1:00 p.m. - Shotgun Start**

**Following Golf - Awards & Raffle**

### Inside This Issue

President's Message

Employee Tournament

S&R Winners and Photos

It's Been a Long Time Coming

# TABLE of CONTENTS

|                                    |    |
|------------------------------------|----|
| President's Message .....          | 2  |
| Board of Directors.....            | 3  |
| It's Been a Long Time Coming ..... | 3  |
| Employee Tournament.....           | 5  |
| Super Heroes .....                 | 7  |
| S&R Tournament Recap.....          | 9  |
| S&R Photos & Sponsors .....        | 10 |
| Digital-Ally Open.....             | 11 |
| GCSAA Update.....                  | 13 |
| The Kansas City Championship ..... | 15 |
| Legacy Scholarship .....           | 16 |
| Attendance Contest.....            | 17 |
| Registration Form.....             | 19 |
| Vendor Directory.....              | 20 |
| Membership Application .....       | 21 |

## *President's Message*

I hope this newsletter finds everyone well. It has been a roller coaster of a year weather wise so far with scorching heat and dry conditions in June to ample moisture, heat and humidity in July. This year I have been battling Bacteria Wilt on my G-2 Bentgrass greens; which has been a new experience for me. Through a great network of their superintendents, diagnostic labs and sales reps; I have been able to keep it to a manageable level. I would encourage everyone who is struggling with an unfamiliar problem to reach out to people in the business and not be afraid to ask for help or advice. Fortunately technology provides us with a wealth of information at our finger tips.



**Duane Sander, CGCS**  
Shoal Creek Golf Course

I would like to thank everyone that attended the Scholarship and Research Tournament at Kansas City Country Club on July 11<sup>th</sup>. We had a great event at an awesome course. A big thanks to Loren Breedlove and the entire staff for their tremendous hospitality. A special thanks also goes out to Greg King and Kansas City Turf Supply for being our Title Sponsor and to all our other contributing sponsors for their support of this event and throughout the year. The S&R is very important to our association as it provides financial support for up and coming turf students with educational scholarships and to our local universities for turf grass research.

Please mark your calendar and plan to attend the Employee Tournament at Sunflower Hills on August 1<sup>st</sup> and the Past Presidents event at the T-Bones game on August 25.

Sincerely,  
HAGCSA President  
**Duane Sander, CGCS**



## Board of Directors

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# It's Been a Long Time Coming

By, Cory Henson, Director

For as long as I have been in this business, the salary gap between superintendents and assistant superintendents has been astoundingly large. In many cases, superintendents more than double the salary of their assistants. Of course, the ultimate responsibility for grounds maintenance will always fall on the superintendent and with that responsibility comes greater compensation. However, there is a great deal of responsibility that falls on an assistant superintendent. The assistant stands in for the superintendent during the holidays, vacations, and weekends throughout the year. I'm not saying assistants work harder or work as many hours as their superiors. But, I am saying that assistant superintendents are often not adequately compensated.



Continued on page 6


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# Employee Tournament

## August 1, 2016

### Sunflower Hills Golf Course

#### Course History

Sunflower Hills is one of the most challenging and affordable golf courses in the Kansas City metro area. Opened in May of 1977, Sunflower Hills is an 18 hole championship golf course designed by renowned architect Roger Packard. Golfers of all skill level will enjoy the challenging course. Measuring up to over 7,000 yards, Sunflower Hills includes five sets of tees, large rolling greens, zoysiagrass fairways, while navigating through numerous bunkers and water hazards.

Sunflower Hills is open year round, and is located adjacent to the Kansas Speedway, Village West and is just minutes from downtown Kansas City.

#### Superintendent: Jonathan Bennett

Jonathan Bennett is the current Superintendent at Sunflower Hills. Before his move to Sunflower Hills as Superintendent, he served as assistant for 7 years at The Kansas City Country Club. Jonathan is a Kansas State University 2008 graduate and has been an active HAGCSA member for the past 8 years. He is married to Kelley Bennett and they have a 5 year old son, Hudson.

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## Long Time Coming - continued

weakened. Until now, the most recent update was in 2004, which set the cutoff for overtime pay at \$23,660 annually. If you make above the cutoff in an annual salary, any hours worked over a full-time week of 40 are not paid at time and a half, or not at all for that matter.

Some companies allow employees to earn comp time for overtime worked, but it is not mandated by law. Basically, this cutoff has the potential to drive down an employee's hourly wage below minimum wage laws. Simply put, the more hours you are at work the less you are getting paid. This statement goes for any salaried position, but it increasingly hits home when your salary is set just above the threshold.

In May of this year, that all changed. President Obama and Secretary Perez announced the Department of Labor's final rule updating overtime regulations. Under the new regulation, employees earning less than \$47,476 annually must receive time-and-a-half overtime pay when they work more than 40 hours per week. There might be an assistant or two out there who makes more than that figure, but in my experience they are the exception. I can't say I have read the entire bill top to bottom. There could be some loop holes, as there seems to be with all legislation. However, what I can say is that our industry should take notice and start to research how it will affect us.

For example:

- Do we just pay out the overtime?
- Can we raise salaries to the minimum level?
- Should we limit hours worked by the affected individuals, which may impact our ability to meet facility maintenance expectations?
- Can we afford to hire more employees who work fewer hours?

It's going to be an interesting budgeting season to say the least.

## Your Association Needs You!

**Interested in Joining the HAGCSA Board of Directors? Please contact Steve Wilson, CGCS, at [steve@milburn.com](mailto:steve@milburn.com) or 913.207.0861**

# 2016 EXPO

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**ANNUAL MEETEING: November 2 at Lake Quivira Country Club**

# Super-Heroes

By, Grant Suderman, Special Director & Mitch Bradbury

Every morning all over metro Kansas City, Golf Course Superintendents are finding their golf courses in better shape than they left them the previous night. This can only be explained by one thing, The Heart of America League of Superintendent Heroes a.k.a. Super-Heroes. These fine gentleman vow to care for KC's golf courses with specialized skillpowers, ranging from crew manager to mechanic, from chemical technician to irrigation technician, from computer programmer to dog trainer to secret tree remover to.... I could go all day with this! Super-Heroes join forces to combat golf course maintenance problems covering 15 metro counties in two states. That's their jurisdiction. In secrecy they work long hours, for moderate salaries and discounted snack bar food while curing disease, managing moisture, and fixing other various problems found on Kansas City golf courses. Let's take a look at the profiles of some of the more popular Super-Heroes.

## EL CORTADORA (The mower)

**Bio:** Born to a swine farmer and a hairstylist, this superhero was a mowing virtuoso at the age of six. This legendary mower has never scalped, left a mohawk, or overlapped more than one inch. His mowing portfolio includes a rendition of Van Gogh's "Water Lilies" on a high school soccer field. "EL Cortadora can look at a green and

tell you exactly how many passes it will take and then execute it with haste", says Super-Hero mechanic OPTIMUS GRIME. When not mowing on exact coordinates, with extreme cautious speed, EL CORTADORA can be found eating his lunch under a big tree. What's EL Cortadora's ultimate goal? "Sin cortar la hoja de hierba" or "No blade left behind" said GRIME.



**Weapons:** Depends on the fleet or equipment lease, capable of using any style, brand, or size mower. Sometimes uses a pair of tweezers to extract a missed blade.

**Sworn Enemies:** Swamp Thing, The Topdresser, The Golfer

## HYDRA (Irrigation Specialist)

**Bio:** Born to a Firewoman and Pump Salesmen, this Super-Hero became fixated with H2O at an early age. After successfully pulling

Continued on next page

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## Super-Heroes - continued

off his own Wendy Peffercorn drowning act in 3rd grade, there was no greater weapon than water. Hydra's current liquid diet consists of wetting agents, pond water, algae smoothies, and Coors Light (because it's watered down). Hydra loves all things water management and is considered the Houdini of his field, pulling off magical irrigation fix day after day. Using witching rods he locates leaks with exact precision. It's been said his sixth sense is his ability to literally feel a break as it happens as if his nervous system is synced to the course. Even more amazing is his ability to fix a major leak in a single trip, one trip, yes... just one. His huge trapezius muscles quick fire for rapid yet precise digging.



**Weapons:** Synced Nervous System, Huge Traps, His tool belt consists of irrigation box keys, nozzles, a volt meter and hand held irrigation radio. HYDRA's Go-Go-Gadget right arm has an interchangeable tool system to include such items as a sawzall, pumps, channel locks, various valve keys, and various irrigation creations.

**Sworn Enemies:** Tree root, Air Compressor, Thor(Lightning), Ice-man.

## OPTIMUS GRIME (Mechanic)

**Bio:** The son of a combine salesman and a WNBA player, there's no fix Optimus Grime can't perform. With the organizational skills of a Wal-Mart cereal stacker and the mind of a young Henry Ford, his shop is the industry standard prototype for all golf course equipment managers. O.G. is professionally trained in small engine repair, electrical repair, welding, diesel/electrical/gasoline powered vehicles, duct tape, and Pokemon Go. His repair room ambiance is a special blend ranging from Metallica to Bieber to John Denver depending on the weather and amount of daily repairs. O.G. has never missed a service update on any equipment in the last 3 years.

When asked about his unique ability to oversee so many moving parts he simply responds, "Hell, I don't know." These were the first non-complaining and most positive words we've ever heard... Except for when speaking about Busch Light and fishing.

**Weapons:** Sledgehammer, Duct Tape, Internet. He's never thought inside the box.

**Sworn Enemies:** The Sandman, Mighty Mouse, Bridges, New Employees

## DR. GLYPHO (Chemical Technician)

**Bio:** Appearing from the smoke of the industrial revolution, Dr. Glypho has expensively allowed you to sleep. With the keen eye of an eagle he seeks out any flaw in the landscape. His library and array of chemicals can do everything but cut the turf. Dr. Glypho was born with a rare ability of GPS. With this he has never skipped nor overlapped any

application to date. He always runs out of chemical on his last square foot. With this ability he stores information regarding past infestations or common fungal occurrences and their approximate time of appearance. Active Ingredient is his only language, often causing headaches in social situations referring beers as various malted barleys and milk as magnesia hydroxide.

**Weapons:** Global Positioning System, 20/5 vision, Chemical Intelligence

**Sworn Enemies:** Lord Thistle, Cyclone, Heat Wave, Budget Cuts

## GREEN BRO (The Intern)

**Bio:** Coming off his most successful semester of his undergraduate career, Green Bro is ready to tackle the industry. After countless late hours studying at the Aggieville library he has maintained his scholarship posting his first 4.0 GPA with a limited B.A.C. His Professor, Dr. Stolonizer, referred to Green Bro as an elite prospect with a wide range of tools, strong in technology and communication skills. In the latest Midwest Turfgrass Prospectus, he has jumped into the top 5 Second Assistant prospects. He was sworn in as his collegiate GCSAA chapter president for his final year of college after a valiant showing in the essay section of the 2016 Turfbowl. Green Bro has made major

strides in leadership, equipment operations, and diagnosing turf issues during his internship. He uses his favorite tool, the moisture meter, more than his phone and has become an expert at hand watering LDSs. His greatest accomplishment to date (if you don't count the removal of human feces from #15 cup) was his week of managing the staff. With only slight chaos and much help from the superintendent he proved to himself he has what it takes to carry the torch onto the next Turfgrass generation.



Continued on page 12

**ANNUAL MEETING: November 2 at Lake Quivira Country Club**



# S & R Tournament Recap

By Matt Delventhal, Director

The 32nd Annual Scholarship and Research Tournament went off as planned on Monday, July 11th at The Kansas City Country Club. Thank you to Loren Breedlove and all the staff at KCCC for the tremendous job that they did on the course and in the clubhouse. I cannot thank everyone enough who participated in this event. The final numbers are not in at this time but I believe the tournament and auction may be one of the best. The auction alone raised over \$11,500. A huge thanks goes out to all the vendors who donated products or services to the auction. We had 124 players which was a great turnout.



## Congratulations to the top three teams - Tournament Winners:

- 1st Place (56): Kansas City Country Club (Suderman, Vickers, Krsnich, Fisher)
- 2nd Place (57): Shadow Glen, The Golf Club (Johnson, Resch, Plassuann, Jose)
- 3rd Place (58): Helena Chemical (Sheeche, Sailer, Kray, Davids)

## Skins Winner:

Hole #9: C3 Technology (Aller, Sullivan, Wheeler, Patterson)

**50/50 Pot Winner (\$450):** Scott Wilcox, Reinders

## Closest to the Pin Winners:

- #2 - Jacob Rockhold
- #4 - Kelley Thompson
- #6 - Nick Kray
- #12 - Rob Shaff

The vendor support this year was tremendous. First and foremost, I would like to thank Greg King and Gary Breshears from Kansas City Turf Supply who were our Title Sponsors. Thank you for your support. Our lunch and dinner sponsors were as follows: E-Z GO, Grass Pad, ISTRC, Kansas Golf and Turf, and SubAir. We were fortunate to have six beverage sponsors this year to keep us hydrated. Our beverage sponsors were as follows: BASF, Floratine Midwest, Macro-Sorb Technologies, Supreme Turf Products, PBI Gordon, and AW Logic. We also had numerous tee sponsors that all donated their money. We appreciate the support you all have shown. This tournament was a huge success, but we are always looking to improve. If you have questions or comments on how we can make next year even better, please let me know. Thanks again to everyone who contributed this year.



Tournament Winners: Kansas City Country Club

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# S&R Tournament



50/50 Winner - Scott Wilcox, Reinders



Tanna Guthrie, Auctioneer, helped raise funds!



147 people supported the 2016 S&R Efforts. THANK YOU!

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### HOST COURSE



**ANNUAL MEETEING: November 2 at Lake Quivira Country Club**



# Digital-Ally™ Open

Fellow Members, end of summer is just around the corner and with that we have a great opportunity for yourself and team members to once again lend a hand for a PGA event here in the city. Gary Sailer, CGCS and his team are in need of volunteers for the upcoming Digital-Ally Open at Nicklaus Golf Club at Lions Gate (14225 Dearborn Ave., Overland Park, KS 66223). At this time they'd greatly appreciate assistance for the following days and times to prepare the course:

| <u>August 3rd</u> | <u>August 4th</u> | <u>August 5th</u> | <u>August 6th</u> | <u>August 7th</u> |
|-------------------|-------------------|-------------------|-------------------|-------------------|
| 4:30 am           | 5:30 am           | 5:30 am           | 5:30 pm           | 5:30 am           |
| 5:00 pm           | 5:00 pm           | 5:00 pm           | 5:00 pm           |                   |

To volunteer, please contact:

Gary Sailer, CGCS; Host Superintendent  
913.402.1576; [gary.sailer@clubcorp.com](mailto:gary.sailer@clubcorp.com)

or

Mark Newton, CGCS; Public Relations Chairman  
913.515.3467; [mnewton@greatlifekc.net](mailto:mnewton@greatlifekc.net)

**ANNUAL MEETEING: November 2 at Lake Quivira Country Club**

## Super-Heroes - continued

**Weapons:** Moisture Meter, Phone Applications, Enthusiasm, Social Media

**Sworn Enemies:** LDS, Early Mornings, Westport, Farmer's Tan

### THE OLD TIMER (Veteran)

**Bio:** Born to a founding father and a sewing operator, The Old Timer has seen it all. When he staked out the layout of the course in 1925 alongside his legendary friend A.W. Tillinghast, he made a lifelong commitment to see to it the expectations and vision of the course be upheld. With tales of inspiration and an astounding memory, he provides information that technology cannot. While some retire and take their talents to the beach, this key person has chosen the rough mower life. Hoping to pass on all his wisdom to those who don't listen or care (the millennials) he saddens and becomes more frustrated every day. He mows with a routine similar to that of a figure skater with flawless execution and timing of turns while never scalping or rutting the land. The dedication is proven by his track record of never missing a scheduled day



of work in his career. It also can't go without saying The Old Timer has the lowest golf handicap on the staff. It has been said if he desired the limelight he could have achieved multiple major tour wins. Instead he arrives at the maintenance shop two hours before everyone else. What he does during this time of solitude, no one knows.

**Weapons:** No Memory Loss, Golf Game, Perseverance, Immune System

**Sworn Enemies:** Limbs, Thor(storms), Technology

Super-Heroes can be found at every golf course in the Kansas City Metro. Without the dedication and contributions by these individuals, Kansas City golf wouldn't be possible. I hope you consider signing all your staffs Super-Heroes for a day of enjoyment and interaction among other Super-Heroes at the 2016 Employee Tournament. This is a great way to show your appreciation of the hard work and long hours these Super-Heroes give to your facility. **Sunflower Hills Golf Course is hosting the 2016 Employee Tournament on August 1st with a 1PM shotgun start. The format is a 4 man scramble costing \$30 per player or \$120 per team. Lunch is provided along with contests and winning prizes.** We are excited to see the forces reunite!

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# GCSAA Update

The GCSAA Government Affairs staff and GCSAA members have been busy through this Spring and Summer advocating on your behalf. We have been actively working several key issues that affect the golf course industry.

The first issue GCSAA has been monitoring is the new overtime pay rule. On May 18, the U.S. Department of Labor (DOL) finalized a rule that increases the salary threshold at which employees have to be paid overtime. Under the new rule, individuals who earn salaries of less than \$47,476 a year will automatically qualify for overtime for pay of time-and-a-half if they work more than 40 hours a week. Previously, those who earned more than \$23,660 were exempt from overtime pay. The new rules go into effect Dec. 1, 2016. GCSAA hosted a webinar on June 29 that helps golf facilities better comply with the new changes. You can find the link to the archived webinar and other resources at <http://cqrcengage.com/gcsaa/Labor>.

GCSAA is also supporting newly introduced legislation in Congress that would phase in the new salary threshold over a three year period. More information about the bill can be found in the Government Affairs section of [gcsaa.org](http://gcsaa.org).

GCSAA is also closely following the H-2B issue. It is important we preserve this important program that allows golf facilities access to legal, seasonal temporary foreign workers when there is a shortage of workers in the U.S. Congress is working on funding the government for FY2017 (start date of October 1, 2016) and on July 7th, the House Labor, Health and Human Services Appropriations Subcommittee passed their appropriations bill to fund the DOL. The bill included two provisions that will allow small businesses to use the H-2B visa program more effectively.

One provision would allow employers to hire H-2B workers only when they need them most. This would give employers the discretion to stagger their hires to match peak season. The other provision would allow a more extended use of validated third-party private wage surveys. In addition, the House Appropriations Committee passed the "Returning Worker Exemption" amendment to the House DHS Appropriations bill which would allow H-2B workers from the past three fiscal years not count toward the 66,000 annual visa cap. Government Affairs

Continued on page 14

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## GCSAA Update - continued

staff directly lobbied in support of the positive H-2B provisions alongside GCSAA Grassroots Ambassadors. We want this positive language to be included in any final spending bill passed by Congress so our outreach will continue.

Finally, the GCSAA is still looking to add new Grassroots Ambassadors to its roster. The goal is to have 535 Ambassadors tied to all Members of Congress by 2020. In Kansas, we need someone to sign up for the Kansas 2nd Congressional district which is a match with Republican Congresswoman Lynn Jenkins. On the Missouri side, we need a representative in most of the Kansas City Metro area. If you are interested, please contact Kaelyn Seymour, GCSAA government affairs specialist, at [kseymour@gcsaa.org](mailto:kseymour@gcsaa.org) or 785-832-3612.



**ANYTHING CHANGED?**

- Have you changed jobs?
- Have you changed your phone number?
- Have you changed your email address?

Report all changes to your association office so we can keep in contact with you.

**To Make Changes, Contact:**  
Kim Weitzel, Executive Director  
816-561-5323; [kweitzel@swassn.com](mailto:kweitzel@swassn.com)



**EQUIPMENT MANAGERS MEETING**

**SAVE the DATE!**

October 26, 2016  
9:30am - 2:00pm  
Kansas City Country Club

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**Bryan Wood** Cell: 816-665-6207  
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# The Kansas City CHAMPIONSHIP

**JULY 25-31, 2016**

**STALEY FARMS GOLF CLUB • KANSAS CITY**



## The Kansas City Championship

The best young aspiring women professional golfers in the world will come to Kansas City on July 29-31, to compete in the inaugural **Kansas City Championship** as part of the LPGA's 2016 Symetra Tour. The competition for the \$100,000 purse will be held at one of the City's premier courses, [Staley Farms Golf Club](#).

The Kansas City Championship provides businesses a unique and exciting opportunity to support women's sports, [The First Tee of Greater Kansas City](#) and Kansas City's growing international reputation as a City of Champions!



**We are seeking volunteers to assist Staley Farms Golf Club in providing excellent playing conditions for the Kansas City Championship. Thanks for your help.**

Please contact Brent Stephenson: [brent.stephenson@greatlifegolf.com](mailto:brent.stephenson@greatlifegolf.com); 816-500-5421

**Wednesday July 27<sup>th</sup>** - Evening shift 6:00p.m. – 8:30p.m.

**Thursday July 28<sup>th</sup>** - Morning shift 4:00a.m. - 9:00a.m. Evening shift 5:00p.m. – 8:30p.m.

**Friday July 29<sup>th</sup>** - Morning shift 4:00a.m. - 9:00a.m. Evening shift 5:00p.m. – 8:30p.m.

**Saturday July 30<sup>th</sup>** - Morning shift 4:00a.m. - 9:00a.m. Evening shift 5:00p.m. – 8:30p.m.

**Sunday July 31<sup>st</sup>** – Morning shift 4:00a.m. – 9:00a.m. No evening shifts on this day.

# LEGACY SCHOLARSHIP

*funded by*



&



The Heart of America GCSA Legacy Scholarship Award offers educational aid to the *children and grandchildren of HAGCSA members*. **Award of \$2,500 is funded by Professional Turf Products and the TORO Company.** The award is administered by the Heart of America Board of Trustees. Applications will be reviewed by an independent committee consisting of three high school educators and three college administrators. All decision of the committee will be final. Applicants will be notified of their status by mail. All scholarship award checks will be made payable to the applicant and his/her educational institution. If you are interested you may obtain an application from the HAGCSA website: [www.hagcsa.org/scholarships](http://www.hagcsa.org/scholarships) or by calling the Association Office at 816-561-5323. Deadline is **October 31, 2016**.



## Previous Scholarship Recipient

| <u>YEAR</u> | <u>RECEIPIENT</u>       | <u>SON/DAUGHTER OF:</u>                         |
|-------------|-------------------------|---|
| 2015        | <b>EMILY JOHNSON</b>    | Scott Johnson, CGCS, Shadow Glen, The Golf Club |
| 2014        | <b>TESSA DAVIDS</b>     | Paul Davids, CGCS, Sycamore Ridge Golf Course   |
| 2013        | <b>BENJAMIN NAUDET</b>  | Paul Naudet, Club of Porta Cima                 |
| 2012        | <b>CODY SANDER</b>      | Duane Sander, CGCS, Shoal Creek Golf Course     |
| 2011        | <b>ABIGAIL NAUDET</b>   | Paul Naudet, Club of Porta Cima                 |
| 2010        | <b>LINDSEY NEIBLING</b> | Tony Bertels, Swope Memorial Golf Course        |
| 2009        | <b>ARDEN DARNELL</b>    | Ron Darnell, Mozingo Lake Golf Course           |

**ANNUAL MEETEING: November 2 at Lake Quivira Country Club**



# PERFECT ATTENDANCE



Since 1933

*Our Mission is to promote the welfare of the game of golf, the science and art of golf course management, the organizational and business effectiveness of the profession, the professional image and well-being of individual members, and to unite golf course superintendents in this area.*

## ~ ATTENDANCE CONTEST ~

The Tournaments and Meetings/Programs Committee is excited to roll out the new “HAGCSA ATTENDANCE CONTEST”. Eligibility is based on the number of qualifying events attended by the HAGCSA Member. All HAGCSA Members are eligible. Those Members with the highest attendance record will be entered into the drawing for the following prizes. The HAGCSA Member must be present at the New Year Party to win.

### PRIZES

- Platinum Prize - HAGCSA Logo Yeti 45 cooler (valued at \$450)
  - Gold Prize - GO PRO Hero camera (valued at \$150)
  - Silver Prize - HAGCSA Logo Yeti Coffee Cup (valued at \$50)
- Total value of prizes is estimated at \$600.00.

There will be a sign-in sheet at the registration table that must be signed to prove registration and attendance at each event. The Tournament and Meetings/Programs Committee will be responsible for keeping records of attendees that are eligible for the award. The HAGCSA board of directors will attest the eligible candidates prior to the drawing at the New Year Party. The eligible HAGCSA Members will be drawn from a hat at the New Year Party. The first person drawn will win the platinum prize, the second person drawn will win the gold prize, and the third person drawn will win the silver prize.

This award will be presented January 13<sup>th</sup> at the Annual HAGCSA New Year Party.

### QUALIFYING EVENTS

- Feb 23 - Bowling Event at College Lanes
- March 8 - Shop Talk at Deer Creek Golf Club
- May 4 - Wee One at Tiffany Greens Golf Club
- May 16 - Footprints in Fairways at Ironhorse Golf Club
- May 23 - Joint meeting at Falcon Ridge Golf Club
- July 11 - S&R Tournament at Kansas City Country Club
- August 25 - Past Presidents/Fall Classic Event at the T-Bones
- September 15 - Vendor Appreciation at Twin Peaks in Olathe.
- November 2 - Annual Meeting
- December 12 & 13 - Common Ground at Olathe Conference Center
- January 13 - New Year Party



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*"After working on a golf course for over 35 years, I know the stress and demands of the Turf Industry. Allow me to make your next home sale and/or purchase stress free."*

# EMPLOYEE TOURNAMENT



**DATE:** Monday, August 1, 2016

**LOCATION:** Sunflower Hills Golf Course  
12200 Riverview Ave., Bonner Springs, KS 66012

**HOST SUPERINTENDENT:** Jonathan Bennett

**SCHEDULE:** 12:00noon – Registration & Lunch  
1:00pm - Shotgun Start  
Following Golf - Awards & Raffle

**REDUCED COST:** \$30.00 per player / \$120 per team (Includes: green fees, cart rentals, lunch, two drink tickets, raffle prize opportunities and MORE!)  
\$15 per person / Lunch Only

**FORMAT:** 4 person scramble

**DRESS CODE:** Collared shirt - no denim – soft spikes only

**RESERVATIONS:** Mail, Fax or Email Reservation no later than **Wednesday, July 27, 2016.**



Yes, I/we plan to attend the Employee Tournament!

Player(s): \_\_\_\_\_ Company: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CONTACT: \_\_\_\_\_

COMPANY: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

**PAYMENT:**

Check Enclosed    Invoice(\*)    Credit Card: No.: \_\_\_\_\_  
Security Code: \_\_\_\_\_ Expiration: \_\_\_\_\_  
Name on Card: \_\_\_\_\_

**NOTE:**

(\*) By requesting to be invoiced; you agree to pay upon receipt.  
All "No Shows" will be billed.  
You may cancel without penalty 72 business hours prior to stated registration time.

Complete Form and Mail, Fax or Email no later than **Wednesday, July 27** to:  
HAGCSA, P.O. Box 419264, Kansas City, MO, 64141  
816-561-5323/phone; 816-561-1991/fax; www.hagcsa.org; kweitzel@westerneda.com

# Vendor Directory

2016 Heartbeat Advertisers



## **BASF**

Cozette Hadley  
515-231-1347

## **Bayer Environmental Science**

Wes Kleffner  
913-205-5381

## **B.W.I. Companies**

Tom Campbell  
800-247-4954

## **Commercial Turf & Tractor**

Bryan Wood  
800-748-7497

## **E-Z-Go Golf Carts**

George Hobbs  
913-515-9877

## **Helena Chemical Company**

John Sheehe  
913-441-0676

## **Herfort Norby Golf Course Architects**

Kevin Norby  
952-361-0644

## **PBI Gordon**

Heath Schesser  
816-460-6216

## **Professional Turf Products**

Brad Davisson  
913-449-8238

## **Reece Nichols**

Kirby Joy  
816-344-1893

## **Reinders, Inc.**

Mike Maas  
913-217-0650

## **Select Turf, Inc.**

Jim Keeven  
573-634-3444

## **SiteOne Landscape Supply**

Ken Harding  
913-208-6546

## **Supreme Turf Products**

Mike Kipper  
913-829-3611

## **Todd Valley Farms**

Wayne Thorson  
402-624-6385

## **Turf & Soil Diagnostics**

Sam Ferro  
855-769-4231

## **Turkwerks**

Brian Freeman  
913-530-3903

## **Urban Tree Specialists**

Bret Cleveland  
816-214-8327

Name \_\_\_\_\_ GCSAA Membership #: \_\_\_\_\_  
 Club or Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Fax \_\_\_\_\_  
 E-mail \_\_\_\_\_ Spouse's Name \_\_\_\_\_

Check here if you wish to receive your mailings at home.

Home Address: \_\_\_\_\_ City \_\_\_\_\_ St \_\_\_\_\_ Zip \_\_\_\_\_

## JOB INFORMATION: LIST CURRENT EMPLOYMENT FIRST

| DATES EMPLOYED |          | EMPLOYER NAME & CITY/STATE | TITLE |
|----------------|----------|----------------------------|-------|
| From _____     | To _____ | _____                      | _____ |
| From _____     | To _____ | _____                      | _____ |
| From _____     | To _____ | _____                      | _____ |

I hereby make application for membership in the Heart of America Golf Course Superintendents Association and attach herewith my dues for the current year. If accepted, I agree to uphold the by-laws of this Association and subscribe to the following code of ethics. To the end that confidence and respect may be enjoyed by members of our Association, the code of ethics is promulgated and observation of its provisions required.

- Every member shall take pride in his/her work and regard it as a profession in which all members strive to maintain its good name.
- Realizing that the best asset that a member can have is thorough knowledge of his/her business, he/she shall constantly try to improve his/her knowledge and effectiveness by freely exchanging experiences and ideas with fellow members and take advantage of all opportunities for improvement.
- He/she shall endeavor to maintain courteous relations with his/her employer and his/her associates and endeavor to have his/her employees take pride in doing their work well.
- In accomplishing his/her own and the Association's best interest, observance of the following suggestions are recommended.
  - **Seeking Employment:** 1. Seek counsel of local associations when applying for a position in a new district; 2. Recommend only qualified GCSAA members; 3. Ascertain the wage scale in the district in which you are seeking employment, then uphold that talk with the person who last held or now holds the position of Golf Course Superintendent.
  - **Visiting:** 1. Announce your HAGCSA or GCSAA membership when visiting; 2. Always contact the Superintendent of the course you are visiting; 3. Honor requests for technical help from golf courses only when channeled through the Superintendent of the course making the request.

**Communication Consent:** I agree to receive notices, advertisements, announcements, brochures, and other information from Heart of America Golf Course Superintendents of America via facsimile, telephone or e-mail. I further agree that my express permission to fax, telephone or e-mail me such notices and other information will continue and have no date of expiration, unless a written request is received indicating a change in permission.

**ATTESTED:** The applicant must be attested by two Heart of America GCSA members.

Attested \_\_\_\_\_ Date \_\_\_\_\_

Attested \_\_\_\_\_ Date \_\_\_\_\_

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please include Annual Membership Dues with Application (Term: January to December):**  
 Superintendents/\$130 - Assistant Superintendents/\$70 - Supplier/\$130 - Golf Course Employees/\$70 - Student/\$25

### Heart of America Golf Course Superintendents Association

P.O. Box 419264 • Kansas City, MO 64141-6264 • 816-561-5323 • Fax 816-561-1991 • www.hagcsa.org