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Heart of America Chapter

GCSAA

Golf Course Superintendents Association of America

Heart Beat

March 2022

CALENDAR OF EVENTS

March 8 – Shop Talk
Shadow Glen The Golf Club

April 13 – Wee One Tournament
Staley Farms GC

April 22 – First Tee
Overland Park GC

April 25 – May 1 –
R4R Week

May 4 – Joint Meeting w/KGCSA
Manhattan Country Club

July 11 – S&R Tournament
Nicklaus Golf Club at Lionsgate

October 3-4 – Fall Out Tournament
Lake of the Ozarks

November 2 – Annual Meeting
180 Room

December 19-20 – Common
Ground Education Conference

December 19 – Past President
Happy Hour at Johnny's Tavern

Heart of America GCSA
10100 N Ambassador Dr
Kansas City, MO 64153
816-561-5323
www.hagcsa.org

THANK YOU AFFILIATE MEMBERS

It is our pleasure to highlight our 2022 Partners who have generously provided financial support to our association by participating in the Partner Recognition Program (PRP) this year. By participating in the PRP program, they have chosen to spend their marketing dollars to support our various chapter meetings, education conference, Scholarship and Research Tournament, or all of the above.

The Board of Directors are currently working on printing and mailing this sign to all of our member clubs and courses in hopes that you would prominently display this sign in your shop or office as a way to say "thank you" to these vendors who make our chapter great. In addition to displaying this sign in your shop/office we ask that you **consider those that support us when making your purchasing decisions.** Without the financial support of our affiliate members we would not be able to keep our dues at reasonable rates, provide excellent education and networking opportunities, and give back to the game of golf through scholarships, research, and grow-the-game initiatives.

Help us continue to be one of the leading GCSAA affiliated chapters by supporting those that support us!



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President's Message



Dear Heart Members,

I want to first thank you all for the support I have received in my tenure on the board. I am very excited for the opportunity to serve at HAGCSA president in 2022. This will be year three since our world has been turned upside down and sideways; and let's hope we get back to even more normalcy this year! Brent Stephenson did a great job getting the Heart back to hosting our normal events and getting attendance at all those events. I plan to continue to build on his success.



There have been a lot of big changes in the first two months of 2022. First, I introduced our new executive director, that is effective March 1st, Mr. Sandy Queen, CGCS Retired. I am very excited for this change, and I hope the membership will see the benefits that Sandy will bring to HAGCSA! Also, Brent Stephenson has recently resigned from Great Life Golf to move on to a different adventure with his wife. Ethan Shamet will return, once again, to fill the Past President roll on the Board.

The goals I have set for the Chapter and myself in 2022 include:

- **First Green** – Due to the restrictions a lot of schools, clubs, and programs had in place in 2021, it did not allow us to host a First Green event in 2021. I am setting a goal to have at least 3 First Green events in 2022.
- **Management Transition** – With the help of Sandy Queen and other retired members, the Heart hopes for several things with their new contract with WEDA. First, creating a more personal touch having a retired HAGCSA member and past president help run events, promote events, and create a relationship with all the members. Second, we have reduced the annual contract with WEDA which will help our financial state.
- **Membership Engagement** – With Sandy Queen serving as our Executive Director, the goal will be to increase our membership engagement by facility visits, additional phone calls, and personal notes.
- **Spouse Appreciation** – It has been a couple of years since the Heart has hosted the Holiday Party which was a great event that spouses were invited. My goal is to host an event this calendar year to bring back an event to show our appreciation to spouses and to get them involved once again with the Chapter.
- **Facility BMP Manuals** – The importance of BMP's will come to light in our near future, and the more proactive we are on these manuals, the better HAGCSA as a whole, all of our facilities, and all of our members will look to our local, state, and federal politicians. The Common Ground gave a very good explanation how to implement a BMP Manual at each facility. My goal is to have over half of the facilities in the HAGCSA region to have a BMP Manual for their facility. For more information, visit <http://www.hagcsa.org/bmp>

It was nice seeing everyone in San Diego. HAGCSA members represented our Chapter with a large number of attendees. We have a great line up already planned for 2022, starting with our highly attended bowling event and Shop Talk in March. I can't wait to see everyone in Manhattan for the Joint Meeting on May 4th.

Thank you,
Jonathan Bennett
President

Enhancing Communications – “OPT IN”

As a way to enhance our communication with members, we are introducing an optional text messaging program. Participants will receive key information about happenings at the association, deadline reminders, and possibly a survey or two.

The program is completely optional and you may opt out at any time.



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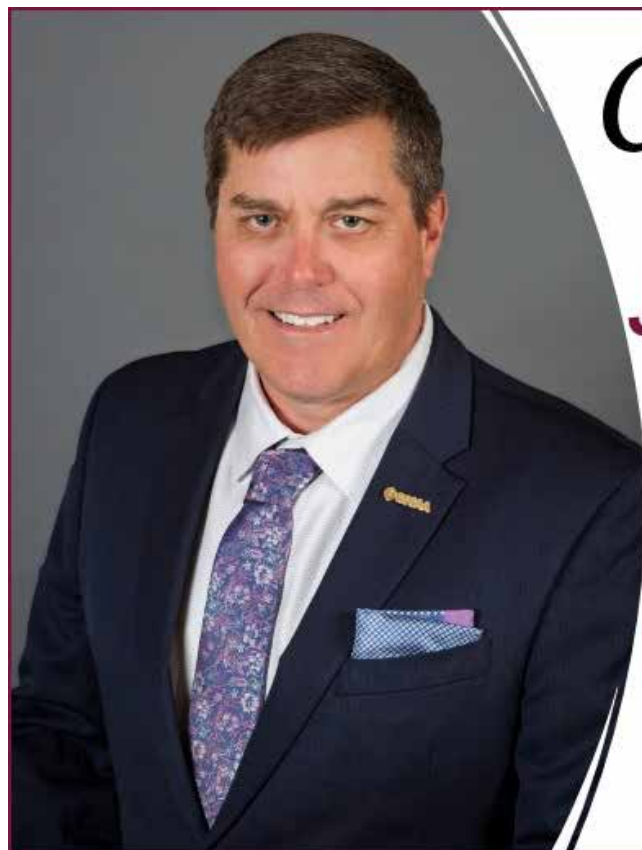
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MATT CLARK

Blue Nose Aerial Imaging of Overland Park

A Paragraph on Your Work History:

I have worked in the aviation industry for 11 years as a flight instructor, mapping pilot, airline pilot and now as owner of a drone operations company. As Covid broke out, I faced a likely multiyear furlough from my career as an airline pilot. I decided to explore using my aviation and management skills in the drone industry by starting my own company and joining a franchise group with the resources to thrive. I went back to flying for the airlines quicker than expected and have | brought on Ned Kelley and Mary Gerlt as wonderful co-owners to help Blue Nose Overland Park continue our growth!

Where were you born?: Des Moines, Iowa

Are you married?: Yes

Do you have children? If so, what are the ages? Yes, 2yrs old

What is your favorite college?: Iowa State

What is your favorite professional sports team?: Chicago Cubs

What is your favorite hobby?: Watching college sports

Do you play golf? What is your handicap?: The last few years, I have only played best ball charity golf events.

What is your favorite food?: Pizza

What is your favorite beverage?: Bourbon



CORY GRIESS

Superintendent, Prairie Dunes Country Club

A Paragraph on Your Work History:

I grew up on my family's farm outside of Sutton, Nebraska. Stewardship and agronomy have been a part of my entire life. The enjoyment of the game steered me towards a Golf Turf Management degree. I landed Assistant positions at Shadow Ridge CC in Omaha, NE, and Beatrice CC in Beatrice, NE, out of college. I followed my future wife Abbey (Weddle) Griess to Hutchinson. As an Assistant here for 4 years under Jim Campbell, opportunity called to broaden my Midwest turf horizons leading me to Ballyneal Golf and Hunt Club for two years before returning to Prairie Dunes in 2020. I took over as Head Superintendent at Prairie Dunes in June of 2021.

Where were you born?: Sutton, Nebraska

Are you married?: Yes, to Abbey Griess. She was an assistant pro at the same course in Omaha, NE when met.

Do you have children? If so, what are the ages?: 2 boys; 2 and 4yrs old and another on the way.

What is your favorite college?: Nebraska Cornhuskers

What is your favorite professional sports team?: Chicago Bears and Boston Red Sox fan

What is your favorite hobby?: Enjoy golfing, bird hunting and fishing

Do you play golf? What is your handicap?: Yes, as much as a dad with young children can. 12 but love a round of match play straight up.

What is your favorite food?: Cheeseburger is usually my go to

What is your favorite beverage?: Coors light

Welcome! We Look Forward to Meeting You in Person at Upcoming Events.

Meet Your Executive Director: Sandy Queen, CGCS

Dear Members of the Heart,

I wanted to let you know how excited I am to have been given this opportunity to work with the Heart of America again, and serve as its Executive Director.

I want to thank our president, Jonathan, and the Board of Directors, for allowing me to have this opportunity to serve and further contribute to the Heart of America, to again show that this chapter of GCSAA is something special.

I also want to thank our past president, Doug Melchior, for encouraging me to pursue this opportunity. Doug and I worked together for many years at the Overland Park golf courses and, quite frankly, while I served on the National Board of Directors, Doug and Terry Rodenberg, ran the golf operations while I was gone, and they are the ones that made me look so good at my job.

I come to the Heart of America as the Executive Director with several goals in mind. The first being to personally connect with the members. I think as we have moved into our electronic age it has been harder and harder to have personal relationships between

golf course superintendents. Coming up in my career, as an old school superintendent, much of what I learned about being a good golf course superintendent, grower of fine turf, and most importantly a man of character, came from learning from my fellow superintendents and my mentors that I had in the business. It used to be that we would gather together to share stories, share successes, share challenges on the golf course and learn from one another person to person. My how times have changed over the last 40+ years. Now everything is electronic. We're doing it on our phones or lap tops, Twitter feeds, Facebook, and yes, even some Instagram and TickTock. I so distinctly remember back, in about 1980, when my boss told me I needed to get a computer. I asked him "Why?", and he said, "I don't know but everyone's going to need one." Boy was he right!



In addition to trying to connect individually with the members, I have four or five things I would really like to accomplish over the next couple of years.

Continued on page 8

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Member Profile

Between the Tees With Mike Studier, CGCS, Superintendent Hallbrook Country Club

- **Name, Title, where you work, for how long. Titles and certifications? How long have you been member of GCSAA?**

Mike Studier, CGCS, Golf Course Superintendent Hallbrook Country Club (1 year)
23-year GCSAA member



- **Previous Courses**

Capital City Club Crabapple-Woodstock, GA
Peachtree Golf Club-Atlanta, GA
Old Overton-Vestavia Hills, AL
The Meadows Golf Club-Dubuque, IA

- **Family?**

Wife-Amy
Kids-Charlie (14), Mitch (12), Maddie (8)

- **Where did you grow up?**

Dubuque, IA

- **Tell us about your education background.**

Iowa State

- **Which people have been most influential in your career?**

Kyle Marshall-Capital City Club (GA)
Luke Ralston-Golf Club of Georgia (GA)
Erik Guinther, CGCS-Roaring Gap Club (NC)

- **What advice would you give to a new or incoming superintendent?**

Be enthusiastic, flexible, patient and stay one step ahead.
Most importantly, be yourself.

- **What is the best part of your job?**

All the great people you meet and work alongside in this industry.

- **What's in your cart and what's the one tool you can't do without?**

TDR, probe, stimpmeter, knife, notebook and hose....tool I can't do without?- cellphone.

- **Do you have any hobbies or things you like to do outside of work?**

Supporting and cheering on my kids with their activities.
Family vacations. Playing subpar guitar.

- **Which sports teams do you have a rooting interest in?**

Iowa Hawkeye Football, Atlanta Falcons and Braves.....warming up to the KC teams.

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Meet Your Executive Director

Continued from page 6

First, I would like to meet with all the golf course superintendents individually at their facilities. Secondly, I would like to help all superintendents get their BMPs for their facilities completed. In addition I want to work with superintendents to increase our participation in Rounds for Research. The dollars raised in this program become more and more critical all the time as Universities face financial pressures on turf programs. I also want to try to increase participation at our events that we have with the Heart of America, and increase revenue and membership to add to the bottom line of our Association.

It is my hope, that with my experience serving on the National level, that I can help our Board members with organizational structure and committee memberships that will allow each of our members to participate in the overall success of our own Association.

I look forward to talking with each and every one of you sometime this year. I also want to really encourage everyone to plan to attend the first joint meeting with the Kansas Golf Course Superintendents Association to be held at Manhattan Country Club, on May 4th. Mark that date on your calendar, May 4, and make plans to attend. This is a great golf course and a super opportunity to be

able to meet with superintendents from around the entire state. It's also our first opportunity to begin to energize our participation. You volunteered to be a member of this association and now I'm asking that each of you pledge to participate and add to the success of the Heart of America Golf Course Superintendents Association. This is about giving every Superintendent the opportunity to be the best they can be and have a successful career.

Please feel free to email or call me any time and visit about any subject, or recommendations, you may have to make our Association better for its members.

Hope to see you at Manhattan Country Club on May 4th.

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MARCH 8, 2022

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CHOICES

By Gary Higbie

Everyone has different choices that lead to their life career. One of my first choices began with my draft notice in 1968. "Where is Vietnam?" I asked at my Army induction physical in Kansas City. Upon receiving a rating of one-A I felt that my next assignment would be Army boot camp and then shipped to that far away war. When I saw a Marine Sergeant "volunteer" new Army recruits to become Marines, I chose to seek out a Navy recruiter when I got back to Ottawa, Kansas.



After enlisting in the Navy and with Boot Camp behind me I volunteered for aviation duty. This led me to my duty station, the USS Midway CVA-41, that was dry docked at Hunters Point Naval Shipyard in San Francisco California. The Midway was undergoing a \$204.2 million refitting to accommodate newly developed aircraft. After recommissioning in January of 1970, we readied for deployment to the Tonkin Gulf off the coast of North Vietnam.

While serving on the Midway, there were many opportunities

available to me. Ports of call such as Hong Kong, Philippines, Japan and Singapore would never have been in the future for a kid from Kansas. A special stay in Singapore brought Bob Hope and his USO show to our flight deck as we anchored out. This was his Christmas show in December of 1972 during my second tour overseas.

Life After the Navy



After my 4 years in the Navy I was released from duty on 3 July 1973. Upon separation the Navy as well as any branch of service leaves you with a military education unique to only a few career paths in civilian life. I served in the Navigation Division on the Midway and my area of expertise was celestial navigation, qualified helmsman, dead reckoning, chart corrections, chart reading to name a few. The Navy recommended for my choice of careers in my civilian life as river boat pilot and work with the US National Geodetic Survey.

Neither of these appealed to me so I returned to my old job at Hallmark Cards in Lawrence Kansas. After the Navy, Hallmark Cards was not a career I wanted so I chose to utilize the GI Bill and enrolled as a 26 year old Freshman at Kansas University in 1976. Not too many of my fellow students knew that I was a Veteran of Vietnam. The war had been very unpopular in America and especially at the universities. I enrolled in all the required Freshman classes but still did not make any choices as to where my education would lead me. During my Junior year I began taking classes that were similar with my Navy training. Cartography, Geography and Orientating were my interests at this time.

One unrelated class edged me toward a career as a Golf course Superintendent. I took a golf class and during one class session, the instructor announced that Alvamar Golf Course needed help preparing for the upcoming Kansas Open. Not knowing what I might be getting into, I gave it a try. I was assigned to a sod crew and for a couple of weeks I cut and laid sod. This might have deterred some from working on a golf course but the next summer I applied for a job at Alvamar and was hired on the spot. As you all know there are many jobs to learn and master on the golf course. I particularly enjoyed preparing the course for play each day.

Continued on next page

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Choices

Continued from page 9

Golf Course Career

After a summer at Alvamar I was asked by the Superintendent if I would consider staying on full time. I jumped at the chance for a job I truly enjoyed. By this time I was a Senior at KU and I chose to finish out my degree at night school majoring in Geography and Cartography.



It was now 1981 and I had established myself in the position of course foreman. I held many different positions while at Alvamar; Construction Superintendent, Assistant Superintendent and Superintendent of the Jayhawk and Quail creek public course. Unlike most of my colleagues in the golf industry I had no formal education in golf course maintenance. On the job training as well as seminars hosted by the GCSAA and Heart of America GCSA were my avenues to educational opportunities. In 1990 I was given the opportunity to manage my own course at Ft. Leavenworth GC which later became Trails West GC.

I have spent 33 years working at a career I truly enjoyed. I was able to retire from that career in 2012 at the age of 62. I feel very fortunate to have had the career in golf course management. Now that I am 72 years old, I am very happy to have made all of those choices years ago.

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Nick White
Golf Course Superintendent

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Update from GCSAA

GCSAA Certification Program Changes



The famous philosopher, Heraclitus once said, “The only thing that is constant is change”. With that said, change brings new opportunities, and new opportunities bring growth. The GCSAA Certification Committee felt the same way as they took a close look at our existing certification program. Like most successful programs, as they grow, they need to evolve to meet the changing times. This was the approach as they decided to make some changes to modernize the program. The intent was to keep the high standards of the certification process while reducing the amount of time necessary to complete it.

There is no denying it, the GCSAA Certification Program is not for the faint of heart. It has been regarded as one of the most robust certification programs in our industry and those who have



passed it have truly stood up to the rigors of the program. Stephanie Confer, GCSAA's Certification Manager told me, “I don't have the exact percentage on this, but looking back

it looks like only 25-30% of individuals who purchased the portfolio completed the certification process.” With the new changes to the program, now may be the right time to get started.

To review what has changed, let's look at the old criteria first. **FIRST**, to be eligible for the program, the applicant must have met the eligibility requirements of specific levels of education and experience. In other words, meet the Class A requirements. In addition, the applicant must have possessed a current pesticide license or have passed the GCSAA IPM exam. **SECOND**, the applicant must have completed the online GCSAA Self-Assessment. **THIRD**, the applicant must have completed a portfolio. **LASTLY**, the applicant must have completed the proctored, paper-based exam and attesting of the golf course. Renewal requirement followed.

The new program is similar in several aspects. The applicant still must meet Class A criteria and possess a pesticide license or pass the IPM exam to apply. There continues to be an attesting component and an exam. And, the renewal criteria remain the same.

What is different is this:

- The self-assessment requirement has been eliminated. Candidates and CGCSs alike cited the completion of the self-assessment as an obstacle to the program. The tool was

not being used by members outside of those completing it for CGCS either. Since it has no bearing on demonstrating knowledge, it was removed as a requirement of CGCS.

- The portfolio has been removed in its current form as it was also cited by members as an obstacle of application to the program. In addition, Psychometrician Dr. Kim Thayn expressed that in the distant past, a portfolio was sometimes required in certification programs, but they are an outdated instrument today. In the portfolio's replacement, the competencies previously tested in the portfolio are now evaluated through either the written exam or attesting process
- Through a scientific process, the exam has been reviewed and updated to align with today's superintendent competencies.
- A new Leadership & Communication requirement has been added. Individuals who have completed the Assistant Superintendent Certificate Series (ASCS) Principles of Leadership & Communications certificate have already met the leadership & communications requirements of CGCS. If a CGCS candidate hasn't completed the certificate, they must complete the criteria that follow...

The new Leadership & Communication component of the program gives you options in which to complete. You will be required to provide proof of 3 out of the 4 following activities:

1. Write and publish an article for a chapter newsletter or Golf Course Management Magazine.
2. Volunteer service. Select one of the following:
 - a. Serve on a GCSAA Chapter or golf organization task group or committee
 - b. Serve on a chapter board of directors
 - c. Participate in hosting a First Green field trip
 - d. Serve as a GCSAA Grassroots Ambassador
 - e. Attend National Golf Day
3. Give a presentation and document your experience.
4. Complete or update your facility BMP template or create and implement a BMP manual.

The attesting process is to be enhanced, with a scoring rubric incorporated for consistency in grading. The 2021 Certification Committee is currently working through this process with Dr. Thayn. Attesting content will be reviewed and structured in a way that lends itself to providing better direction to the attestors for grading. This process will be completed and ready for the next growing season for most.

There are a few additional enhancements to the program to make you aware of:

Continued on next page

Update from GCSAA

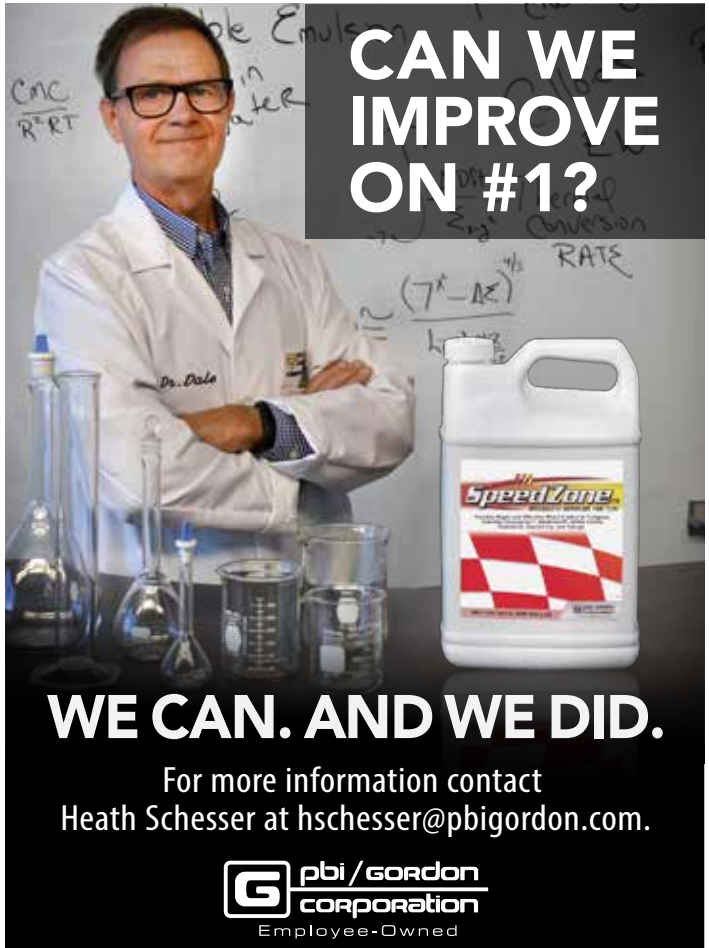
Continued from page 13

- The CGCS process has become more flexible, with the exam and attesting being conducted in any order to accommodate your busy schedule.
- With the online exam, proctoring can be conducted remotely, if they have a webcam.
- Candidates may now apply and pay online.
- Candidates may now take the exam ONLINE and get results immediately! (NOTE: The paper version is still available)
- There are Sample Questions candidates can take to get an idea of what the exam will entail –This is coming soon.

I am by no means an expert on this program since I am not a certified superintendent, but I can certainly attest that the work that has gone into making this a more time-efficient yet accountable program. We can all be grateful to the staff at GCSAA and those who have served on the Certification Committee over the years for adapting and changing our certification process to meet the needs of today's superintendent. Our program remains the standard in which all others are measured.

Please feel free to reach out to Stephanie Confer anytime for CGCS related questions. She is happy to help! sconfer@gcsaa.org


*article originally written by David Phipps, GCSAA



CAN WE IMPROVE ON #1?

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WEE ONE SPONSORSHIP REQUEST

Good Day Golf Industry Members,

The Wee One Foundation was developed as a tribute to Wayne Otto, CGCS to assist golf course management professionals (or their dependents) who incur overwhelming expenses due to medical hardship without comprehensive insurance or adequate financial resources. Through the Foundation's work, Wayne's legacy will never be forgotten.

Since its inception in 2004, membership within the Wee One Foundation has grown to over 350 in 27 states. More importantly, the Wee One Foundation has gifted over \$1,800,000 to families in Arizona, California, Colorado, Connecticut, Florida, Georgia, Iowa, Illinois, Kansas, Kentucky, Massachusetts, Michigan, Minnesota, Missouri, Montana, North Carolina, New York, Ohio, Oklahoma, Pennsylvania, Texas, Virginia and Wisconsin.

We want to remember the local families that we have helped with this tournament. Adam Breitenfeldt from Lawrence Country Club was the recipient of a donation from Wee One this year. Overall, we have donated more than \$60,000 to local families. Thank you for participating in our mission to help golf industry professionals in need.

Thank you for your support,
The Wee One Committee

MOKAN WEE ONE COMMITTEE

BRIEN AGLER
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816-509-2301

CODY SANDER
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BRYAN RUDER
HELENA
913-441-0676

**WEE ONE MO-KAN GOLF OUTING
AT STALEY FARMS GOLF CLUB
(IN HONOR OF MARK PIERCE)**



WEDNESDAY, APRIL 13th 2022



10310 N. Olive Street, Kansas City, MO

Host Superintendents: Brien Agler
\$125.00 Per Player / \$500 Per Team - **Four Person Scramble**
Entry fee enters you in a skins game and team prizes

**Great Golf
Prizes**

**On Course
Refreshments**

**Lunch on the
Course at the Turn**

Enter Early – Field is Limited to 30 Teams (120 Players)
Country Club Attire Required – Collared Shirts, Soft Spikes Only

8:00am - Registration – Driving Range Available
9:00am - Golf Shotgun
2:00pm - Prizes, Hors D'oeuvres Reception & Cash Bar
2:30pm - Silent Auction

Pro Shop Certificates for:

1st Place: \$500

2nd Place: \$400

10th Place: \$200

18th Place: \$200

-----Please Fill Out Completely – Counts are Important-----

Name: _____	Course/Company: _____
Name: _____	Course/Company: _____
Name: _____	Course/Company: _____
Name: _____	Course/Company: _____

Register: Golfers @ \$125 Per Player / \$500 Per Team (Golf, Prizes, Reception)

Total Enclosed: \$ _____ Payment Method: Check Visa MasterCard Discover

Name as it appears on credit card: _____

Credit Card Number: _____ Expiration Date: _____ Security Code: _____

Authorized Signature: _____

Make checks payable to Wee One - Mail to: 11855 Archer Avenue, Lemont, IL 60439 (Do Not Send Cash)

Registration Available Online at:
www.weeone.org

REGISTRATION DEADLINE: April 3, 2022



**WEE ONE GOLF OUTING
(IN HONOR OF MARK PIERCE)
WEDNESDAY APRIL 13th 2022**

**STALEY FARMS GOLF CLUB
KANSAS CITY, MO**



On April 13th 2022 the Wee One Foundation will hold our seventh annual “Wee One Golf Outing” (in honor of Mark Pierce) hosted by Staley Farms Golf Club.

The Wee One Foundation was established to financially assist national golf course industry professionals and their families who have suffered a catastrophic illness and are in need of financial assistance. Since its inception in 2004 the foundation has donated over \$1,800,000 to industry families.

Please register me as a:

- Platinum Sponsor: \$1,500**
 - Includes entry fee for one foursome
 - Company or individual name on main signage and at reception
 - Recognition as a Platinum Sponsor during the award presentation
- Gold Sponsor: \$750**
 - Includes entry fee for two players
 - Recognition as a Gold Sponsor during the award presentation
- Food & Beverage Sponsor: \$500**
 - Company or individual name signage at your station
 - Opportunity to greet event participants on the golf course
 - Recognition as Food/Beverage Sponsor during award presentation
- Par 3 Hole-In-One Sponsor: \$500 (4 available)**
 - Company or individual name signage at Par 3
 - Seating opportunity to greet event participants on the tee
 - Recognition as a Par 3 Sponsor during award presentation
- Tee Sponsor: \$200**
 - Company, individual or family to be recognized with signage posted on tee box
 - Recognition as a Tee Sponsor during award presentation
- Silent Auction Sponsor:**
 - Donate an item you think will draw interest from the attendees
 - Recognition of your gift at the silent auction

Name: _____ Course/Company: _____

Payment Method: Check Visa MasterCard Discover

Name as it appears on credit card: _____

Credit Card

Number: _____ Expiration Date: _____ Security Code: _____

Authorized Signature: _____

Make checks payable to Wee One Foundation Mail to: 11855 Archer Avenue, Lemont, IL 60439 (Do Not Send Cash)

For more information, please contact: Duane Sander: 816-695-5908 dsander@kempersports.com



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jonathan@sunflowerhillsgolfcourse.com
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jacob.rockhold@clubcorp.com
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Basehor, KS 66007
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aaronstansbury28@gmail.com
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Overland Park, KS 66204
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joshdols1@gmail.com
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Leawood, Kansas 66211
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mprice11m@yahoo.com
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mdelventhal@siteone.com
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Class AF

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Class A

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white@ihcckc.com
Class A

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Kansas City, MO 64153
816-561-5323 • cell/913-558-6376
kweitzel@westernmeda.com

MEMBERSHIP APPLICATION



Dual Membership Requirement:

All Class A and Class B membership applicants must submit an application for membership or evidence of membership with the Golf Course Superintendents Association of America (GCSAA Membership #) and must maintain that membership thereafter.

Name _____ GCSAA Membership # _____

Club or Company _____

Address _____

City _____ State _____ Zip _____

Phone _____ E-mail _____

Spouse's Name _____

Check here if you wish to receive your mailings at home.

Home Address _____ City _____ St _____ Zip _____

JOB INFORMATION: LIST CURRENT EMPLOYMENT FIRST

DATES EMPLOYED		EMPLOYER NAME & CITY/STATE	TITLE
From _____	To _____	_____	_____
From _____	To _____	_____	_____
From _____	To _____	_____	_____

I hereby make application for membership in the Heart of America Golf Course Superintendents Association and attach herewith my dues for the current year. If accepted, I agree to uphold the by-laws of this Association and subscribe to the following code of ethics. To the end that confidence and respect may be enjoyed by members of our Association, the code of ethics is promulgated and observation of its provisions required.

- Every member shall take pride in his/her work and regard it as a profession in which all members strive to maintain its good name.
- Realizing that the best asset that a member can have is thorough knowledge of his/her business, he/she shall constantly try to improve his/her knowledge and effectiveness by freely exchanging experiences and ideas with fellow members and take advantage of all opportunities for improvement.
- He/she shall endeavor to maintain courteous relations with his/her employer and his/her associates and endeavor to have his/her employees take pride in doing their work well.
- In accomplishing his/her own and the Association's best interest, observance of the following suggestions are recommended.
 - **Seeking Employment:** 1. Seek counsel of local associations when applying for a position in a new district; 2. Recommend only qualified GCSAA members; 3. Ascertain the wage scale in the district in which you are seeking employment, then uphold that talk with the person who last held or now holds the position of Golf Course Superintendent.
 - **Visiting:** 1. Announce your HAGCSA or GCSAA membership when visiting; 2. Always contact the Superintendent of the course you are visiting; 3. Honor requests for technical help from golf courses only when channeled through the Superintendent of the course making the request.

Communication Consent: I agree to receive notices, advertisements, announcements, brochures, and other information from Heart of America Golf Course Superintendents of America via facsimile, telephone or e-mail. I further agree that my express permission to fax, telephone or e-mail me such notices and other information will continue and have no date of expiration, unless a written request is received indicating a change in permission.

Applicant's Signature _____ Date _____

Please include Annual Membership Dues with Application (Term: January to December):

Superintendents/\$150 - Assistant Superintendents/\$80 - Supplier/\$150 - Facility/\$50 - Associate Employee/\$25 - Equipment Manager/\$25 - Student/\$25

Heart of America Golf Course Superintendents Association

P.O. Box 419264 • Kansas City, MO 64141-6264 • 816-561-5323 • www.hagcsa.org • kwetizel@westerneda.com

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Aquatrols

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210-854-1130

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913-205-5381

PBI Gordon

Heath Schesser
913-626-5463

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913-915-6783

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314-308-0330

Turfwerks

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913-530-3903

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March 2022