

# Heart of America Golf Course Superintendents Association

## EMPLOYEE AWARDS APPLICATION

For Part-Time College Tuition

Classes Completed in Spring, Summer and/or Fall 2011

***TO BE COMPLETED BY APPLICANT – ALL QUESTIONS MUST BE ANSWERED:***

PLEASE PRINT OR TYPE

Name: \_\_\_\_\_ Soc.Sec.No. - -

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime phone: \_\_\_\_\_ Evening phone: \_\_\_\_\_

Current employer: \_\_\_\_\_

Years employed: \_\_\_\_\_

Previous employer (if with current employer less than 1 year): \_\_\_\_\_

College you are attending: \_\_\_\_\_

Class(es) you are attending: \_\_\_\_\_

Cost of class/Amount applied for: (please attach receipt and final transcript): \_\_\_\_\_

Please describe in 50 words or less how you expect to benefit from taking this class:


### **TO BE COMPLETED BY SUPERINTENDENT:**

Position of applicant: \_\_\_\_\_

Years of employment: \_\_\_\_\_

Career goals: \_\_\_\_\_

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Please describe the applicant in 25 words or less:


***Applicant's signature:*** \_\_\_\_\_

***Superintendent's signature:*** \_\_\_\_\_

***Date:*** \_\_\_\_\_

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**Deadline for application - January 31, 2012**

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## EMPLOYEE AWARD PROGRAM

The Heart of America GCSA is now accepting applications for the Employee Awards Program to help offset some of the cost of school for those who are full-time employees taking turfgrass classes. These criteria must be met:

### **You must:**

- Be a current full-time employee of a Heart of America GCSA member now and when eligible class(es) were taken.
- Have worked 1,800 hours within the current calendar year for a current Heart of America GCSA club/organization.
- Be a part-time student carrying 11 credit hours or less.
- Attend an accredited college or institution in Kansas or Missouri.
- Carry a grade of C or better in the eligible class(es).

### **To be Eligible:**

- All classes submitted must be part of the written curriculum of a degree or certificate program in the turf industry (successful certification or 4 year degree)
- All classes must be taken in calendar year of 2011 (i.e. spring, summer or fall semester of 2011).
- Transcripts and proof of payment must accompany application.
- All applications must be complete fully and have the necessary signatures – no exceptions.

### **Need to Know:**

- Out-of-District residences will receive in-state rate tuition reimbursement. (Instate rate x number of hours or \$1,500. The lesser of the two.)
- This is an Award, NOT a total reimbursement or scholarship.
- Awards are for tuition costs only and at the discretion of the S&R Committee and Board of Directors.
- To enable HAGCSA in helping as many employees as possible, please do not apply for an award if your club reimburses educational expenses.
- **Deadline for application is January 31, 2012.**

### **Submit Application to:**

Heart of America  
Scholarship & Research Committee  
P.O. Box 419264  
Kansas City, MO 64141-6264

Attention Superintendents: If you have an employee working for you and taking classes during off-hours, this is an excellent opportunity for you to help them offset the cost of their classes. Please fill out the bottom portion of the application and submit to the address shown above.