

The City of Big Spring, Texas has an opening for a full-time Golf Course Manager for the Comanche Trail Golf Course. The eighteen-hole course has a full-time crew of eight while expanding to ten during the summer season. We require a good work ethic and a positive attitude with the willingness to learn new things. The candidate will be joining a hard working but veteran maintenance team.

### **Education**

Candidates should have an Associate's degree from an accredited college or university with major course work in horticulture, golf course management, recreation services, business administration, public administration, or related field.

Three (3) years of increasingly responsible experience in golf course management, including two (2) years of simultaneously managing both a golf course and a pro shop with some supervisory responsibility is preferred. The possession of or ability to readily obtain an applicable state pesticide applicator license within twelve (12) months is also required. A credit check will be conducted on all applicants under final consideration for this position.

### **Annual Salary**

\$66,404-\$82,929

Dependent on experience

### **Benefits**

- City paid health insurance with optional dental and vision insurance available.
- Texas Municipal Retirement System (2:1 City match)
- Paid vacation and sick leave
- City paid life and long-term disability insurance
- Vacation – 40 hours per year
- Sick Leave - 40 hours per year
- Twelve paid holidays
- Longevity Pay
- Deferred Compensation
- Tuition Reimbursement Program
- Recreation Privileges
- Employee Wellness Program

### **Job Duties, Functions, and Responsibilities**

- Oversees turf maintenance of greens, roughs, fairways, and surrounding landscaping to conform to U.S. Golf Association Standards.
  - Plans and implements cultivation programs and disease, insect, and weed control programs to ensure optimal playing surfaces under a wide variety of conditions.
  - Designs and maintains the landscaping of the acreage surrounding the greens, fairways, and roughs.

- Assists in the design of modifications to golf greens and fairways.
- Provides technical expertise such as reviewing test results of soil and turf samples, directing the application of fertilizer, insecticide, and fungicide, and dealing with weather-related problems such as heat, floods, windstorms, and freezes.
  - Operates and maintains computerized irrigation system.
  - Maintains detailed records and reports of turf maintenance activities.
  - Monitors and administers the annual operating budget to ensure expenses remain within budget allocations.
    - Develops employee work schedules and assigns duties to staff; trains, evaluates, and disciplines employees as needed.
      - Determines and purchases all necessary chemicals and supplies and maintains purchasing records.
        - Initiates and/or approves requisitions, work orders, and schedules to ensure proper coordination of activities.
        - Manages tournaments and outings for groups, manages scheduled tee times, and maintains golf cart fleet.
        - Communicates with golfers, golf associations, vendors, and other interested parties to ensure turf management is coordinated with tournaments and other activities.
        - Promotes the Comanche Trail Golf Course; invites professional golfers, golf superintendents, and amateurs to play on the course and in local tournaments.
        - Participates in long-range planning events.
        - Establishes and enforces safety rules for employees and for golfers while on golf course property.
          - Writes specifications and provides technical assistance in the purchase of necessary equipment.
            - May be on call after hours to respond to emergency situations.
            - Performs other duties as assigned.

Interested individuals should apply online at [www.mybigspring.com](http://www.mybigspring.com).

<https://www.governmentjobs.com/careers/mybigspring/jobs/4458166/golf-course-manager>